

COMSEP Educational Leadership Certificate Program



Overall Course Objectives

After attending this course, participants will be able to...

1. Develop an expanded leadership identity aligned with their values and career goals as a medical educator.
2. Demonstrate foundational leadership competencies in educational settings.
3. Apply, reflect upon and refine leadership approaches to address medical education challenges through deliberate practice, coaching, feedback and reflective inquiry.
4. Design, implement and present a personal leadership project.
5. Identify opportunities and plan for continued leadership growth and development.

Yearly Objectives

Year 1	Year 2
"After completing year 1 of this course, participants will be able to..." 1. Describe foundational leadership competencies 2. Identify and reflect upon their personal strengths and skills 3. Utilize group and individual coaching practices to facilitate their leadership development 4. Construct their personal mission, vision and values 5. Manage their time and energy in alignment with their personal MVV 6. Identify and plan a personal leadership project 7. Develop and apply effective leadership focused communication practices	"After completing year 2 of this course, participants will be able to..." 1. Implement key concepts in leading teams 2. Apply strategies to lead teams and organizations through uncertainty 3. Utilize advanced communications skills to facilitate difficult conversations 4. Discuss leadership topics unique to academic medicine 5. Incorporate coaching habits to enhance leadership practices 6. Present and reflect on their personal leadership project

Topics

Year 1	Year 2
In Person: • What is Leadership - Why it matters • Cultivating Self-Awareness • Emotional Intelligence • Foundations of Effective Communication as a Leader Virtual flipped classroom sessions • Mission, Vision, Values. (MVV) • Process for your Leadership Project • Systems Thinking as a Leadership Competency • Receiving feedback - Psych Safety • Updates on Scholarly Projects • Developing your Elevator Pitches: Personal and Team • Resiliency and Flourishing - Time and Energy Management	In Person: • Situational Leadership • Strategic/Project Planning, Prioritization, SWOT • Negotiation/Advocacy • Change Management Virtual flipped classroom sessions • Authority, Influence and Power within Organizations • Leading Teams: Expanding on Strengths, Situational Leadership & Systems Thinking • Advanced Communication Tools 1 ◦ Empowering Others • Advanced Communication Tools 2 ◦ Conflict Management • How to Leverage Accreditation to Advance your Educational Program • Running Meetings, Gatherings • Succession Planning • Leadership Project Presentation and Reflection • Leadership Project Presentation and Reflection