

COMSEP Educational Leadership Certificate Program



Overall Course Objectives

After attending this course, participants will be able to...

1. Provide an expanded definition of leadership that supports and aligns with their professional goals
2. Demonstrate foundational leadership skills, knowledge, attitudes and behaviors
3. Apply, reflect upon and refine approaches to achieve their personal leadership goals
4. Develop and implement/present their personal leadership project
5. Identify opportunities for continued growth

Yearly Objectives

Year 1	Year 2
"After completing year 1 of this course, participants will be able to..." • Describe foundational leadership competencies • Identify and reflect upon their personal strengths and skills • Articulate their personal mission, vision and values • Manage their time and energy in alignment with their personal MVV • Identify and plan a personal leadership project • Develop and apply effective leadership focused communication practices	"After completing year 2 of this course, participants will be able to..." • Implement key concepts in leading teams • Apply strategies to lead teams and organizations through uncertainty • Utilize advanced communications skills to facilitate difficult conversations and empower others • Discuss leadership topics unique to academic medicine

Topics

Year 1	Year 2
In Person: • What is Leadership - Why it matters • Cultivating Self-Awareness • Emotional Intelligence • Foundations of Effective communication as a leader Virtual flipped classroom sessions • Vision, mission, values. (MVV) • Kicking off your Leadership Project • Systems Thinking as a Leadership Competency • Developing Trust as a leader - Psychological Safety • Receiving feedback - Psych safety • Updates on scholarly projects • Developing your elevator pitches: personal and team • Resiliency and flourishing - time and energy management	In Person: • Leading Teams: expanding on strengths & systems thinking • Strategic thinking & planning • Negotiation/advocacy • Change Management Virtual flipped classroom sessions • Situational Leadership • "Authority, Influence and Power within organizations • Advanced Communication Tools 1 ◦ Empowering Others • Advanced Communication Tools 2 ◦ Conflict Management • How to Leverage Accreditation to Advance your Educational Program • Running Meetings, Gatherings • Succession planning • Leadership Project Presentation and Reflection • Leadership Project Presentation and Reflection

